



# QHSE POLICY STATEMENT

Solutions in every direction.

## Solutions in Every Direction

***“To promote continual improvement by delivering quality transportation services that exceed customer expectations, maintaining a safe and healthy work environment, and supporting environmental solutions.”***

Fracht FWO Inc. is committed to achieving excellence in all aspects of its business. We recognize that understanding the needs of people—customers, employees, and members of our community—is the foundation of a successful business model.

We will set measurable quality, health and safety, and environmental objectives and targets. We will continue to improve our system with the goal of exceeding customer expectations, eliminating work related injuries and illnesses, and reducing and preventing pollution.

In order to achieve these objectives, it is the policy of the company to establish and maintain an effective and efficient integrated management system based upon the requirements of ISO9001:2015, ISO14001:2015 and OHSAS18001:2007 and all applicable Legal, Health and Safety and Environmental regulations.

The integrated Management System is documented and is periodically reviewed to ensure it remains up to date and suitable to govern and continually improve business operations. Relevant procedures and instructions have been implemented, and adequate resources are provided to maintain the system. Employees are well-informed and have been made aware of their duties and responsibilities in relation to maintaining and improving the system.

This policy statement is communicated to all employees and persons working for or on behalf of Fracht FWO Inc. and will be made available to the public, stakeholders, and any other interested parties upon request.

This policy statement is signed by my authority and commitment.

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Reiner Wiederkehr

Executive Vice President and Chief Operating Officer

Date: 01/08/2016